

**ORDINANCE NO. 165  
CITY OF LIBERTY LAKE,  
SPOKANE COUNTY, WASHINGTON**

**AN ORDINANCE OF THE CITY OF LIBERTY LAKE, WASHINGTON, ADOPTING A  
BUDGET FOR THE PERIOD JANUARY 1, 2008, THROUGH DECEMBER 31, 2008,  
APPROPRIATING FUNDS, ESTABLISHING A NEW FUND, AND ESTABLISHING  
SALARY SCHEDULES FOR ESTABLISHED POSITIONS.**

WHEREAS, state law requires the Mayor to prepare a preliminary budget for the City of Liberty Lake at least sixty days before the beginning of the City fiscal year beginning January 1, 2008 and ending December 31, 2008;

WHEREAS, the Mayor in consultation with the Finance Director and City Staff has prepared and placed on file with the City Clerk a preliminary budget together with an estimate of the amount of money necessary to meet the expenses of the City including payment of outstanding obligations;

WHEREAS, notice was posted and published on October 18, 2007 and October 25, 2007 that the City Council in the City Liberty Lake would meet and receive public comment in the City Council Chambers prior to the adoption of the budget.

WHEREAS, the attached 2008 Budget of the City of Liberty Lake reflects the provision of municipal services and programs that will enhance the public health, safety and welfare of the citizens; and

WHEREAS; the City Council has determined that the best interest of the City is served by adopting the budget set forth herein;

NOW, THEREFORE, the City Council of the City of Liberty Lake, Washington, do ordain as follows:

**Section 1. Adoption of the Budget.** The budget for the City of Liberty Lake for the year of 2008 is hereby adopted as the balanced budget for the City with appropriations limited to the total estimated revenues of the City. The final budget for \$14,741,589.00 attached hereto by this reference is incorporated herein pursuant to RCW 35A.33.075.

For summary purposes the total estimated revenues and appropriations for each separate fund plus the aggregate total for all such funds are set forth in Exhibit A and B

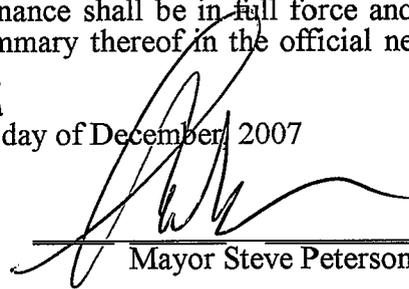
**Section 2. Positions, Salary Schedules and Adjustments.** The various positions and salary ranges for City employees are adopted in the form and amounts attached to this ordinance as Exhibit C. To further the efficient operation of the City, the Mayor is authorized to make transfers between individual appropriations within any one fund for the 2008 budget. The Mayor may make salary adjustments as deemed appropriate in the exercise of reasonable discretion.

**Section 3. Transmittal.** A complete copy of the budget, as adopted, together with a copy of this ordinance, shall be transmitted by the City Clerk to the Division of Municipal Corporations of the Office of the State Auditor and to the Association of Washington Cities.

**Section 4. Severability.** If any section, sentence, clause or phrase of this Ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this Ordinance.

**Section 5. Effective Date.** This Ordinance shall be in full force and effect five (5) days after publication of this Ordinance or a summary thereof in the official newspaper of the City as provided by law.

PASSED by the City Council this 18<sup>th</sup> day of December, 2007

  
\_\_\_\_\_  
Mayor Steve Peterson

ATTEST:

  
\_\_\_\_\_  
Arlene Fisher, Finance Director/City Clerk

APPROVED AS TO FORM:

  
\_\_\_\_\_  
City Attorney, Sean Boutz

Date of Publication: 12/22/07  
Effective Date: 01/02/2008

**City of Liberty Lake  
Revenue Summary  
2008 Proposed Budget**

**Exhibit A**

Fund	Revenues	2008 Budget (Proposed)
<b>General Fund</b>	Beginning Fund Balance	\$ 1,556,000.00
	Taxes	\$ 3,652,392.00
	Licenses & Permits	\$ 293,000.00
	Intergovernmental Revenues	\$ 85,763.00
	Charge for Services	\$ 95,750.00
	Fines & Forfeits	\$ 67,459.00
	Miscellaneous Revenues	\$ 229,200.00
	Non-Revenues	\$ 66,525.00
	Other Financing Sources	\$ -
	Intergovernmental Grants	\$ 13,785.00
	<b>Sub-Total General Fund Revenues</b>	<b>6,059,874.00</b>
<hr/>		
<b>Other Funds</b>		
	Municipal Library	\$ 470,035.00
	Street Fund	\$ 1,543,092.00
	Tourism Promotion Fund	\$ 141,808.00
	Tourism Promotion Area Fund	\$ 26,520.00
	Restricted Reserve Fund	\$ 1,088,890.00
	G.O. Bond Debt Service	\$ 64,353.00
	LGTO Redemption Note	\$ 168,012.00
	LGTO 6.4 Acres	\$ 162,437.00
	Capital Projects Fund	\$ 1,613,479.00
	Special Capital Project Fund	\$ 1,025,212.00
	Street Capital Project Fund	\$ 582,690.00
	Outlet Trail Project	\$ 9,109.00
	Pedestrian/Bicycle Bridge Proj.	\$ 73,463.00
	Harvard Road Project	\$ 842,432.00
	Municipal Library Capital Fund	\$ 57,978.00
	City Hall LGTO Bond Fund	\$ 107,788.00
	Stormwater Utility Fund	\$ 139,700.00
	Golf Course/Recreation Fund	\$ 525,572.00
	Unemployment Fund	\$ 19,145.00
	Street Light Utility Fund	\$ 20,000.00
	<b>Total Revenues</b>	<b>\$ 8,681,715.00</b>
	<b>Total All Revenue Funds</b>	<b>\$ 14,741,589.00</b>

**City of Liberty Lake  
Expenditure Summary  
2008 Proposed Budget  
Exhibit B**

Fund	Departments	2008 Budget
<b>General Fund</b>	Non-Departmental	\$ 2,224,414.00
	Legislative	\$ 107,855.00
	Municipal Court Services	\$ 152,460.00
	Executive	\$ 49,108.00
	Finance	\$ 411,276.00
	Legal	\$ 41,000.00
	City Hall	\$ 100,602.00
	Animal Control	\$ 13,450.00
	Law Enforcement	\$ 1,097,412.00
	Planning & Community Development	\$ 477,873.00
	Park, Recreation & Youth Prog.	\$ 207,808.00
	Parks and Open Space Maint.	\$ 552,548.00
	Park Capital Improvements	\$ -
	City Beautification	\$ 390,500.00
	WA State Court Remittance	\$ 75,070.00
	Ending Fund Balance	\$ 158,498.00
	<b>Sub-Total General Fund Expenditures</b>	

**Other Funds**

Municipal Library	\$ 470,035.00
Street Fund	\$ 1,543,092.00
Tourism Promotion Fund	\$ 141,808.00
Tourism Promotion Area Fund	\$ 26,520.00
Restricted Reserve Fund	\$ 1,088,890.00
G.O. Bond Debt Service	\$ 64,353.00
LGTO Redemption Note	\$ 168,012.00
LGTO City 6.5 Acres of Land	\$ 162,437.00
Capital Projects Fund (310)	\$ 1,613,479.00
Special Capital Project Fund (311)	\$ 1,025,212.00
Street Capital Project Fund	\$ 582,690.00
Outlet Trail Project	\$ 9,109.00
Harvard Road Project	\$ 842,432.00
Pedestrian/Bicycle Project	\$ 73,463.00
Municipal Library Capital Fund	\$ 57,978.00
City Hall Project Fund	\$ -
City Hall LGTO Bond Fund	\$ 107,788.00
Stormwater Utility Fund	\$ 139,700.00
Golf Course/Recreation Fund	\$ 525,572.00
Unemployment Fund	\$ 19,145.00
Street Light Utility Fund	\$ 20,000.00
<b>Total Expenditures</b>	<b>\$ 8,681,715.00</b>

<b>Total All Expenditure Funds</b>	<b>\$ 14,741,589.00</b>
------------------------------------	-------------------------

**CITY OF LIBERTY LAKE  
SALARY SCHEDULES  
Planning & Community Development**

2% Between Steps

**2008**

**P&CD Administrative Assistant**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
36	1	14.21	568.31	1,231.34	2,462.68	29,552.14
36	2	14.50	579.91	1,256.47	2,512.94	30,155.24
36	3	15.15	606.00	1,313.01	2,626.02	31,512.23
36	4	15.45	618.12	1,339.27	2,678.54	32,142.47
36	5	15.76	630.49	1,366.05	2,732.11	32,785.32
36	6	16.08	643.10	1,393.38	2,786.75	33,441.03
36	7	16.40	655.96	1,421.24	2,842.49	34,109.85

**Environmental Specialist**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
36	1	16.85	674.03	1,460.41	2,920.81	35,049.75
36	2	17.19	687.79	1,490.21	2,980.42	35,765.05
36	3	17.55	701.83	1,520.62	3,041.25	36,494.95
36	4	17.90	716.15	1,551.66	3,103.31	37,239.74
36	5	18.71	748.38	1,621.48	3,242.96	38,915.53
36	6	19.08	763.34	1,653.91	3,307.82	39,693.84
36	7	19.47	778.61	1,686.99	3,373.98	40,487.72

**Associate Planner**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
39	1	19.74	789.71	1,711.04	3,422.08	41,064.96
39	2	20.15	805.83	1,745.96	3,491.92	41,903.02
39	3	20.56	822.27	1,781.59	3,563.18	42,758.18
39	4	20.98	839.05	1,817.95	3,635.90	43,630.80
39	5	21.92	876.81	1,899.76	3,799.52	45,594.19
39	6	22.36	894.35	1,937.75	3,875.51	46,506.07
39	7	22.81	912.23	1,976.51	3,953.02	47,436.19

**Senior Planner**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
39	1	24.09	963.43	2,087.44	4,174.88	50,098.58
39	2	24.58	983.10	2,130.04	4,260.08	51,121.00
39	3	25.07	1,002.76	2,172.64	4,345.29	52,143.42
39	4	25.57	1,022.81	2,216.10	4,432.19	53,186.29
39	5	26.08	1,043.27	2,260.42	4,520.83	54,250.01
39	6	26.60	1,064.13	2,305.63	4,611.25	55,335.01
39	7	27.14	1,085.42	2,351.74	4,703.48	56,441.71

**Building Inspector**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
42	1	20.53	821.22	1,779.32	3,558.63	42,703.58
42	2	20.95	837.98	1,815.63	3,631.26	43,575.08
42	3	21.38	855.08	1,852.68	3,705.36	44,464.36
42	4	21.81	872.53	1,890.49	3,780.98	45,371.80
42	5	22.79	911.80	1,975.56	3,951.13	47,413.53
42	6	23.25	930.03	2,015.08	4,030.15	48,361.80
42	7	23.72	948.64	2,055.38	4,110.75	49,329.04

**Chief Building Inspector**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
44	1	23.13	925.28	2,004.78	4,009.56	48,114.78
44	2	23.60	944.17	2,045.70	4,091.39	49,096.71
44	3	24.09	963.44	2,087.45	4,174.89	50,098.69
44	4	24.58	983.10	2,130.05	4,260.09	51,121.11
44	5	25.68	1,027.34	2,225.90	4,451.80	53,421.56
44	6	26.20	1,047.88	2,270.42	4,540.83	54,489.99
44	7	26.72	1,068.84	2,315.82	4,631.65	55,579.79

**Engineer**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
45	1	33.86	1,354.32	2,934.36	5,868.71	70,424.55
45	2	34.54	1,381.40	2,993.04	5,986.09	71,833.04
45	3	35.23	1,409.03	3,052.90	6,105.81	73,269.70
45	4	35.93	1,437.21	3,113.96	6,227.92	74,735.10
45	5	36.65	1,465.96	3,176.24	6,352.48	76,229.80
45	6	37.38	1,495.28	3,239.77	6,479.53	77,754.39
45	7	38.13	1,525.18	3,304.56	6,609.12	79,309.48

**Director of Planning & Community Development**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
46	1	35.06	1,402.44	3,038.62	6,077.24	72,926.82
46	2	35.78	1,431.06	3,100.63	6,201.26	74,415.12
46	3	36.51	1,460.27	3,163.91	6,327.82	75,933.80
46	4	37.25	1,490.07	3,228.48	6,456.96	77,483.47
46	5	38.93	1,557.12	3,373.76	6,747.52	80,970.23
46	6	39.71	1,588.26	3,441.23	6,882.47	82,589.63
46	7	40.50	1,620.03	3,510.06	7,020.12	84,241.42

*E. K. R. I. T. C.*

**CITY OF LIBERTY LAKE  
SALARY SCHEDULES**

**Finance**

2% Between Steps

**2008**

**Receptionist/Administrative Assistant**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
36	1	13.69	547.60	1,186.47	2,372.93	28,475.20
36	2	14.31	572.24	1,239.86	2,479.72	29,756.58
36	3	14.59	583.69	1,264.65	2,529.31	30,351.72
36	4	14.88	595.36	1,289.95	2,579.90	30,958.75
36	5	15.18	607.27	1,315.75	2,631.49	31,577.92
36	6	15.49	619.41	1,342.06	2,684.12	32,209.48
36	7	15.80	631.80	1,368.90	2,737.81	32,853.67

**Financial Analyst/Treasurer**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
39	1	16.24	649.54	1,407.35	2,814.69	33,776.29
39	2	16.57	662.80	1,436.07	2,872.13	34,465.60
39	3	17.32	692.63	1,500.69	3,001.38	36,016.55
39	4	17.66	706.48	1,530.70	3,061.41	36,736.88
39	5	18.02	720.61	1,561.32	3,122.64	37,471.62
39	6	18.38	735.02	1,592.54	3,185.09	38,221.05
39	7	18.74	749.72	1,624.39	3,248.79	38,985.47

**Grant Co-Ordinator/Fin. Analyst**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
36	1	16.92	676.69	1,466.15	2,932.31	35,187.71
36	2	17.26	690.50	1,496.08	2,992.15	35,905.83
36	3	17.61	704.59	1,526.61	3,053.22	36,638.60
36	4	17.97	718.97	1,557.76	3,115.53	37,386.33
36	5	18.78	751.32	1,627.86	3,255.73	39,068.71
36	6	19.16	766.35	1,660.42	3,320.84	39,850.09
36	7	19.54	781.67	1,693.63	3,387.26	40,647.09

**Deputy City Clerk**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
44	1	18.63	745.32	1,614.86	3,229.71	38,756.55
44	2	19.01	760.53	1,647.81	3,295.63	39,547.50
44	3	19.40	776.05	1,681.44	3,362.88	40,354.60
44	4	19.80	791.89	1,715.76	3,431.51	41,178.16
44	5	20.69	827.52	1,792.97	3,585.93	43,031.18
44	6	21.10	844.07	1,828.83	3,657.65	43,891.80
44	7	21.52	860.95	1,865.40	3,730.80	44,769.64

**Finance Manager**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
42	1	28.27	1,130.72	2,449.90	4,899.80	58,797.61
42	2	29.54	1,181.61	2,560.15	5,120.29	61,443.50
42	3	30.13	1,205.24	2,611.35	5,222.70	62,672.37
42	4	30.73	1,229.34	2,663.58	5,327.15	63,925.82
42	5	31.35	1,253.93	2,716.85	5,433.69	65,204.34
42	6	31.98	1,279.01	2,771.18	5,542.37	66,508.42
42	7	32.61	1,304.59	2,826.61	5,653.22	67,838.59

**Executive Assistant/Human Resources**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
38	1	16.24	649.54	1,407.35	2,814.69	33,776.29
38	2	16.57	662.80	1,436.07	2,872.13	34,465.60
38	3	17.32	692.63	1,500.69	3,001.38	36,016.55
38	4	17.66	706.48	1,530.70	3,061.41	36,736.88
38	5	18.02	720.61	1,561.32	3,122.64	37,471.62
38	6	18.38	735.02	1,592.54	3,185.09	38,221.05
38	7	18.74	749.72	1,624.39	3,248.79	38,985.47

**City Clerk**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
37	1	21.39	855.69	1,854.00	3,708.00	44,496.00
37	2	21.82	872.81	1,891.08	3,782.16	45,385.92
37	3	22.26	890.26	1,928.90	3,857.80	46,293.64
37	4	22.70	908.07	1,967.48	3,934.96	47,219.51
37	5	23.16	926.23	2,006.83	4,013.66	48,163.90
37	6	23.62	944.75	2,046.97	4,093.93	49,127.18
37	7	24.09	963.65	2,087.91	4,175.81	50,109.72

**CITY OF LIBERTY LAKE  
SALARY SCHEDULES  
Library**

2% Between Steps

**2008**

**Library Page (PartTime)**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
36	1	8.77	350.92	760.33	1,520.66	18,247.92
36	2	8.95	358.08	775.85	1,551.69	18,620.32
36	3	9.13	365.39	791.68	1,583.36	19,000.33
36	4	9.32	372.85	807.84	1,615.67	19,388.09
36	5	9.74	389.63	844.19	1,688.38	20,260.55
36	6	9.94	397.42	861.07	1,722.15	20,665.77
36	7	10.13	405.37	878.30	1,756.59	21,079.08

**Library Clerk (PartTime)-See note**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
39	1	10.71	428.40	928.21	1,856.42	22,277.00
39	2	11.19	447.68	969.98	1,939.96	23,279.47
39	3	11.85	474.10	1,027.21	2,054.41	24,652.95
39	4	12.09	483.58	1,047.75	2,095.50	25,146.01
39	5	12.33	493.25	1,068.71	2,137.41	25,648.93
39	6	12.58	503.11	1,090.08	2,180.16	26,161.91
39	7	12.83	513.18	1,111.88	2,223.76	26,685.15

**Library Technician**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
42	1	12.65	506.18	1,096.73	2,193.45	26,321.44
42	2	12.91	516.51	1,119.11	2,238.22	26,858.61
42	3	13.18	527.05	1,141.95	2,283.90	27,406.75
42	4	13.45	537.81	1,165.25	2,330.51	27,966.07
42	5	14.05	562.01	1,217.69	2,435.38	29,224.54
42	6	14.33	573.25	1,242.04	2,484.09	29,809.03
42	7	14.62	584.72	1,266.88	2,533.77	30,405.21

**Children's Librarian Associate**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
44	1	14.78	591.14	1,280.81	2,561.62	30,739.40
44	2	15.08	603.21	1,306.95	2,613.89	31,366.73
44	3	15.76	630.35	1,365.76	2,731.52	32,778.23
44	4	16.07	642.96	1,393.07	2,786.15	33,433.80
44	5	16.40	655.82	1,420.94	2,841.87	34,102.47
44	6	16.72	668.93	1,449.36	2,898.71	34,784.52
44	7	17.06	682.31	1,478.34	2,956.68	35,480.21

**Librarian 1**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
48	1	18.82	752.80	1,631.07	3,262.13	39,145.60
48	2	19.20	767.86	1,663.69	3,327.38	39,928.51
48	3	19.58	783.21	1,696.96	3,393.92	40,727.08
48	4	19.97	798.88	1,730.90	3,461.80	41,541.62
48	5	20.37	814.85	1,765.52	3,531.04	42,372.46
48	6	20.78	831.15	1,800.83	3,601.66	43,219.91
48	7	21.19	847.78	1,836.85	3,673.69	44,084.30

**Director of Library Services**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
46	1	22.68	907.15	1,965.49	3,930.99	47,171.87
46	2	23.14	925.66	2,005.61	4,011.21	48,134.57
46	3	23.61	944.56	2,046.54	4,093.08	49,116.90
46	4	24.10	963.83	2,088.30	4,176.61	50,119.29
46	5	25.18	1,007.20	2,182.28	4,364.55	52,374.66
46	6	25.68	1,027.35	2,225.92	4,451.85	53,422.15
46	7	26.20	1,047.90	2,270.44	4,540.88	54,490.59

**NOTE: Library employees @ 2 steps**

**CITY OF LIBERTY LAKE  
SALARY SCHEDULES  
Police Department**

**2008**

2% Between Steps

**Reserve Officers**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
36	1	9.62	384.62	833.33	1,666.67	20,000.00
36	2	9.81	392.31	850.00	1,700.00	20,400.00
36	3	10.00	400.15	867.00	1,734.00	20,808.00
36	4	10.20	408.16	884.34	1,768.68	21,224.16
36	5	10.41	416.32	902.03	1,804.05	21,648.64
36	6	10.62	424.65	920.07	1,840.13	22,081.62
36	7	10.83	433.14	938.47	1,876.94	22,523.25

**Police Officers I**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
39	1	17.30	692.03	1,499.40	2,998.80	35,985.60
39	2	17.65	706.15	1,530.00	3,060.00	36,720.00
39	3	18.45	737.93	1,598.85	3,197.70	38,372.40
39	4	18.82	752.69	1,630.83	3,261.65	39,139.85
39	5	19.19	767.74	1,663.44	3,326.89	39,922.64
39	6	19.58	783.10	1,696.71	3,393.42	40,721.10
39	7	19.97	798.76	1,730.65	3,461.29	41,535.52

**Police Officers II**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
39	1	22.56	902.56	1,955.56	3,911.11	46,933.34
39	2	23.02	920.98	1,995.47	3,990.93	47,891.16
39	3	24.06	962.43	2,085.26	4,170.52	50,046.26
39	4	24.54	981.68	2,126.97	4,253.93	51,047.19
39	5	25.03	1,001.31	2,169.51	4,339.01	52,068.13
39	6	25.53	1,021.34	2,212.90	4,425.79	53,109.49
39	7	26.04	1,041.76	2,257.15	4,514.31	54,171.68

**Police Officers III**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
39	1	23.61	944.54	2,046.50	4,093.00	49,115.95
39	2	24.10	963.81	2,088.26	4,176.53	50,118.32
39	3	25.18	1,007.19	2,182.24	4,364.47	52,373.64
39	4	25.68	1,027.33	2,225.88	4,451.76	53,421.12
39	5	26.20	1,047.88	2,270.40	4,540.79	54,489.54
39	6	26.72	1,068.83	2,315.81	4,631.61	55,579.33
39	7	27.26	1,090.21	2,362.12	4,724.24	56,690.92

**Police Sergeant**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
42	1	28.27	1,130.72	2,449.90	4,899.80	58,797.61
42	2	29.54	1,181.61	2,560.15	5,120.29	61,443.50
42	3	30.13	1,205.24	2,611.35	5,222.70	62,672.37
42	4	30.73	1,229.34	2,663.58	5,327.15	63,925.82
42	5	31.35	1,253.93	2,716.85	5,433.69	65,204.34
42	6	31.98	1,279.01	2,771.18	5,542.37	66,508.42
42	7	32.61	1,304.59	2,826.61	5,653.22	67,838.59

**Police Detective**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
44	1	31.14	1,245.67	2,698.96	5,397.92	64,775.00
44	2	32.54	1,301.73	2,820.41	5,640.82	67,689.88
44	3	33.19	1,327.76	2,876.82	5,753.64	69,043.67
44	4	33.86	1,354.32	2,934.36	5,868.71	70,424.55
44	5	34.54	1,381.40	2,993.04	5,986.09	71,833.04
44	6	35.23	1,409.03	3,052.90	6,105.81	73,269.70
44	7	35.93	1,437.21	3,113.96	6,227.92	74,735.09

**Chief of Police**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
46	1	35.06	1,402.44	3,038.62	6,077.24	72,926.82
46	2	35.78	1,431.06	3,100.63	6,201.26	74,415.12
46	3	36.51	1,460.27	3,163.91	6,327.82	75,933.80
46	4	37.25	1,490.07	3,228.48	6,456.96	77,483.47
46	5	38.93	1,557.12	3,373.76	6,747.52	80,970.23
46	6	39.71	1,588.26	3,441.23	6,882.47	82,589.63
46	7	40.50	1,620.03	3,510.06	7,020.12	84,241.42

**CITY OF LIBERTY LAKE  
SALARY SCHEDULES  
Golf Course/Pro Shop**

2% Between Steps

**2008**

**ProShop-New Hires (PartTime)**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
42	1	8.78	351.20	760.94	1,521.88	18,262.52
42	2	8.96	358.37	776.47	1,552.94	18,635.22
42	3	9.36	374.50	811.41	1,622.82	19,473.80
42	4	9.55	381.99	827.64	1,655.27	19,863.28
42	5	9.74	389.63	844.19	1,688.38	20,260.55
42	6	9.94	397.42	861.07	1,722.15	20,665.76
42	7	10.13	405.37	878.29	1,756.59	21,079.07

**Golf Pro/Manager**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
46	1	22.68	907.15	1,965.49	3,930.99	47,171.87
46	2	23.14	925.66	2,005.61	4,011.21	48,134.57
46	3	23.61	944.56	2,046.54	4,093.08	49,116.90
46	4	24.10	963.83	2,088.30	4,176.61	50,119.29
46	5	25.18	1,007.20	2,182.28	4,364.55	52,374.66
46	6	25.68	1,027.35	2,225.92	4,451.85	53,422.15
46	7	26.20	1,047.90	2,270.44	4,540.88	54,490.59

**CITY OF LIBERTY LAKE  
SALARY SCHEDULES  
Golf/Park/Street Crews**

2% Between Steps

**2008**

**Seasonal Crew New Hires (PartTime)**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
36	1	8.98	359.09	778.02	1,556.04	18,672.46
36	2	9.16	366.41	793.90	1,587.79	19,053.53
36	3	9.57	382.90	829.62	1,659.24	19,910.94
36	4	9.76	390.56	846.21	1,692.43	20,309.16
36	5	9.96	398.37	863.14	1,726.28	20,715.34
36	6	10.16	406.34	880.40	1,760.80	21,129.65
36	7	10.36	414.47	898.01	1,796.02	21,552.24

**Full Time Crew/Facilities Tech**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
39	1	11.25	450.00	975.00	1,949.99	23,399.93
39	2	11.48	459.18	994.90	1,989.79	23,877.48
39	3	12.00	479.85	1,039.67	2,079.33	24,951.97
39	4	12.24	489.44	1,060.46	2,120.92	25,451.01
39	5	12.48	499.23	1,081.67	2,163.34	25,960.03
39	6	12.73	509.22	1,103.30	2,206.60	26,479.23
39	7	12.99	519.40	1,125.37	2,250.73	27,008.81

**Street/Equip Crew Supervisor**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
42	1	16.42	656.92	1,423.32	2,846.64	34,159.67
42	2	16.76	670.32	1,452.37	2,904.73	34,856.81
42	3	17.10	684.00	1,482.01	2,964.01	35,568.17
42	4	17.45	697.96	1,512.25	3,024.50	36,294.05
42	5	18.23	729.37	1,580.30	3,160.61	37,927.28
42	6	18.60	743.96	1,611.91	3,223.82	38,685.83
42	7	18.97	758.84	1,644.15	3,288.30	39,459.54

**Assistant Superintendent**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
44	1	18.60	744.19	1,612.41	3,224.81	38,697.75
44	2	18.98	759.37	1,645.31	3,290.62	39,487.50
44	3	19.37	774.87	1,678.89	3,357.78	40,293.37
44	4	19.77	790.69	1,713.15	3,426.31	41,115.68
44	5	20.66	826.27	1,790.25	3,580.49	42,965.89
44	6	21.07	842.79	1,826.05	3,652.10	43,825.20
44	7	21.49	859.65	1,862.57	3,725.14	44,701.71

**Park/Street/OP/Golf Superintendent**

<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
46	1	23.13	925.30	2,004.82	4,009.65	48,115.78
46	2	23.60	944.19	2,045.74	4,091.48	49,097.73
46	3	24.09	963.46	2,087.49	4,174.98	50,099.73
46	4	24.58	983.12	2,130.09	4,260.18	51,122.17
46	5	25.68	1,027.36	2,225.94	4,451.89	53,422.67
46	6	26.20	1,047.91	2,270.46	4,540.93	54,491.12
46	7	26.72	1,068.86	2,315.87	4,631.75	55,580.94