

**ORDINANCE NO. 165-C
CITY OF LIBERTY LAKE
SPOKANE COUNTY, WASHINGTON**

AN ORDINANCE AMENDING ORDINANCE NO. 165, PASSED BY THE CITY COUNCIL ON DECEMBER 18, 2007 AND ENTITLED "AN ORDINANCE OF THE CITY OF LIBERTY LAKE, WASHINGTON, AMENDING APPROPRIATIONS TO THE ADOPTED ANNUAL BUDGET FOR THE PERIOD JANUARY 1, 2008 THROUGH DECEMBER 2008", APPROPRIATING FUNDS AND ESTABLISHING SALARY SCHEDULES FOR ESTABLISHED POSITIONS.

WHEREAS, subsequent to the adoption of the 2008 annual budget, it has become necessary to make changes in certain appropriations, and to modify salary schedules and titles as funded for in the 2008 budget to accurately recognize organizational changes; and

WHEREAS, the above changes could not reasonably have been anticipated or known at the time Ordinance No. 165 was passed by the City Council; and

WHEREAS, the City Council has determined that the best interest of the City is served by amending the adopted budget approved in Ordinance 165; and

NOW, THEREFORE, the City Council of the City of Liberty Lake, Washington, do ordain as follows:

Section 1. Salary Schedules. Organizational changes made under the new city administration to improve the efficiency and effective delivery of city services are advantageous. The adjustments to the current salary schedule are made within the existing funding limits of the 2008 budget. A copy of the revised salary schedule is attached as Exhibit "A" and incorporated by this reference as if set forth in full.

Section 2. Effective Date. This Ordinance shall be in full force and effect five (5) days after publication of this Ordinance or a summary thereof in the official newspaper of the City as provided by law.

Section 3. Severability. Should any section, paragraph, sentence, clause or phrase of this ordinance, or its application to any person or circumstance, be declared unconstitutional or otherwise invalid for any reason, or should any portion of this ordinance be preempted by state or federal laws or regulations, such decision or preemption shall not affect the validity of the remaining portions of this ordinance or its application to other persons or circumstances.

PASSED by the City Council this 16th day of September, 2008


Mayor, Wendy Van Orman

ATTEST:

Cindy Smith
City Clerk, Cindy Smith

APPROVED AS TO FORM:

Sean Boutz
City Attorney, Sean Boutz

Date of Publication: 10/31/08
Effective Date: 11/4/08 38

CERTIFICATION

I, the undersigned City Clerk of the City of Liberty Lake, of Spokane County, Washington, HEREBY CERTIFY that the foregoing Ordinance is a full, true and correct copy of Ordinance No. 165-C duly adopted at a regular meeting of the City Council of said City, duly and regularly held at the regular meeting placed thereof on September 16, 2008 of which meeting all members of said City Council had due notice and at which a majority thereof were present; and that at said meeting said Ordinance was adopted by the following vote:

AYES, and in favor thereof, Council Members: Council Member Olander, Mayor Pro Tem Sayrs, Council Member Owens, and Council Member Crump

NAYS, Council Members: Council Member Schuler, Council Member Jenkins, and Council Member Langford

ABSENT, Council Members:

ASTAINED, Council Members

CITY OF LIBERTY LAKE

Cindy Smith

CITY CLERK

Exhibit "A"

Administrative Services

Receptionist/Administrative Assistant

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	13.69	547.60	1,186.47	2,372.93	28,475.20
2	14.31	572.24	1,239.86	2,479.72	29,756.58
3	14.59	583.69	1,264.65	2,529.31	30,351.72
4	14.88	595.36	1,289.95	2,579.90	30,958.75
5	15.18	607.27	1,315.75	2,631.49	31,577.92
6	15.49	619.41	1,342.06	2,684.12	32,209.48
7	16.23	649.20	1,298.40	2,813.20	33,758.40

Executive Assistant

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	16.24	649.54	1,407.35	2,814.69	33,776.29
2	16.57	662.80	1,436.07	2,872.13	34,465.60
3	17.32	692.63	1,500.69	3,001.38	36,016.55
4	17.66	706.48	1,530.70	3,061.41	36,736.88
5	18.02	720.61	1,561.32	3,122.64	37,471.62
6	18.38	735.02	1,592.54	3,185.09	38,221.05
7	18.74	749.72	1,624.39	3,248.79	38,985.47

City Clerk

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	21.39	855.69	1,854.00	3,708.00	44,496.00
2	21.82	872.81	1,891.08	3,782.16	45,385.92
3	22.26	890.26	1,928.90	3,857.80	46,293.64
4	22.70	908.07	1,967.48	3,934.96	47,219.51
5	23.16	926.23	2,006.83	4,013.66	48,163.90
6	23.62	944.75	2,046.97	4,093.93	49,127.18

City Treasurer

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	21.39	855.69	1,854.00	3,708.00	44,496.00
2	21.82	872.81	1,891.08	3,782.16	45,385.92
3	22.26	890.26	1,928.90	3,857.80	46,293.64
4	22.70	908.07	1,967.48	3,934.96	47,219.51
5	23.16	926.23	2,006.83	4,013.66	48,163.90
6	23.62	944.75	2,046.97	4,093.93	49,127.18
7	24.09	963.65	2,087.91	4,175.81	50,109.72

Administrative Services Manager

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	24.09	963.43	2,087.44	4,174.88	50,098.58
2	24.58	983.10	2,130.04	4,260.08	51,121.00
3	25.07	1,002.76	2,172.64	4,345.29	52,143.42
4	25.57	1,022.81	2,216.10	4,432.19	53,186.29
5	26.08	1,043.27	2,260.42	4,520.83	54,250.01
6	26.60	1,064.13	2,305.63	4,611.25	55,335.01
7	27.14	1,085.42	2,351.74	4,703.48	56,441.71

Municipal Library

Library Page (Part-time)

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	8.77	350.92	760.33	1,520.66	18,247.92
2	8.95	358.08	775.85	1,551.69	18,620.32
3	9.13	365.39	791.68	1,583.36	19,000.33
4	9.32	372.85	807.84	1,615.67	19,388.09
5	9.74	389.63	844.19	1,688.38	20,260.55
6	9.94	397.42	861.07	1,722.15	20,665.77
7	10.13	405.37	878.30	1,756.59	21,079.08

Library Clerk (Part-time)

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	10.71	428.40	928.21	1,856.42	22,277.00
2	11.19	447.68	969.98	1,939.96	23,279.47
3	11.85	474.10	1,027.21	2,054.41	24,652.95
4	12.09	483.58	1,047.75	2,095.50	25,146.01
5	12.33	493.25	1,068.71	2,137.41	25,648.93
6	12.58	503.11	1,090.08	2,180.16	26,161.91
7	12.83	513.18	1,111.88	2,223.76	26,685.15

Library Technician

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	12.65	506.18	1,096.73	2,193.45	26,321.44
2	12.91	516.51	1,119.11	2,238.22	26,858.61
3	13.18	527.05	1,141.95	2,283.90	27,406.75
4	13.45	537.81	1,165.25	2,330.51	27,966.07
5	14.05	562.01	1,217.69	2,435.38	29,224.54
6	14.33	573.25	1,242.04	2,484.09	29,809.03
7	14.62	584.72	1,266.88	2,533.77	30,405.21

Children's Librarian Associate

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	14.78	591.14	1,280.81	2,561.62	30,739.40
2	15.08	603.21	1,306.95	2,613.89	31,366.73
3	15.76	630.35	1,365.76	2,731.52	32,778.23
4	16.07	642.96	1,393.07	2,786.15	33,433.80
5	16.40	655.82	1,420.94	2,841.87	34,102.47
6	16.72	668.93	1,449.36	2,898.71	34,784.52
7	17.06	682.31	1,478.34	2,956.68	35,480.21

Librarian 1

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	18.82	752.80	1,631.07	3,262.13	39,145.60
2	19.20	767.86	1,663.69	3,327.38	39,928.51
3	19.58	783.21	1,696.96	3,393.92	40,727.08
4	19.97	798.88	1,730.90	3,461.80	41,541.62
5	20.37	814.85	1,765.52	3,531.04	42,372.46
6	20.78	831.15	1,800.83	3,601.66	43,219.91
7	21.19	847.78	1,836.85	3,673.69	44,084.30

Director of Library Services

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	22.68	907.15	1,965.49	3,930.99	47,171.87
2	23.14	925.66	2,005.61	4,011.21	48,134.57
3	23.61	944.56	2,046.54	4,093.08	49,116.90
4	24.10	963.83	2,088.30	4,176.61	50,119.29
5	25.18	1,007.20	2,182.28	4,364.55	52,374.66
6	25.68	1,027.35	2,225.92	4,451.85	53,422.15
7	26.20	1,047.90	2,270.44	4,540.88	54,490.59

Parks & Recreation

ProShop - (Part-time)

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	8.78	351.20	760.94	1,521.88	18,262.52
2	8.96	358.37	776.47	1,552.94	18,635.22
3	9.36	374.50	811.41	1,622.82	19,473.80
4	9.55	381.99	827.64	1,655.27	19,863.28
5	9.74	389.63	844.19	1,688.38	20,260.55
6	9.94	397.42	861.07	1,722.15	20,665.76
7	10.13	405.37	878.29	1,756.59	21,079.07

Recreational Staff - Seasonal

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	10.71	428.40	928.21	1,856.42	22,277.00
2	11.19	447.68	969.98	1,939.96	23,279.47
3	11.85	474.10	1,027.21	2,054.41	24,652.95
4	12.09	483.58	1,047.75	2,095.50	25,146.01
5	12.33	493.25	1,068.71	2,137.41	25,648.93
6	12.58	503.11	1,090.08	2,180.16	26,161.91
7	12.83	513.18	1,111.88	2,223.76	26,685.15

Recreation Coordinator/Planner

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	19.74	789.71	1,711.04	3,422.08	41,064.96
2	20.15	805.83	1,745.96	3,491.92	41,903.02
3	20.56	822.27	1,781.59	3,563.18	42,758.18
4	20.75	830.00	1,660.00	3,596.66	43,170.00
5	21.92	876.81	1,899.76	3,799.52	45,594.19
6	22.36	894.35	1,937.75	3,875.51	46,506.07
7	22.81	912.23	1,976.51	3,953.02	47,436.19

Golf Professional

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	22.68	907.15	1,965.49	3,930.99	47,171.87
2	23.14	925.66	2,005.61	4,011.21	48,134.57
3	23.61	944.56	2,046.54	4,093.08	49,116.90
4	24.10	963.83	2,088.30	4,176.61	50,119.29
5	25.18	1,007.20	2,182.28	4,364.55	52,374.66
6	25.68	1,027.35	2,225.92	4,451.85	53,422.15
7	26.20	1,047.90	2,270.44	4,540.88	54,490.59

Planning & Building Services

Planning Intern

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	10.71	428.40	928.21	1,856.42	22,277.00
2	11.19	447.68	969.98	1,939.96	23,279.47
3	11.85	474.10	1,027.21	2,054.41	24,652.95
4	12.09	483.58	1,047.75	2,095.50	25,146.01
5	12.33	493.25	1,068.71	2,137.41	25,648.93
6	12.58	503.11	1,090.08	2,180.16	26,161.91
7	12.83	513.18	1,111.88	2,223.76	26,685.15

Administrative Assistant

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	14.21	568.31	1,231.34	2,462.68	29,552.14
2	14.50	579.91	1,256.47	2,512.94	30,155.24
3	15.15	606.00	1,313.01	2,626.02	31,512.23
4	15.45	618.12	1,339.27	2,678.54	32,142.47
5	15.76	630.49	1,366.05	2,732.11	32,785.32
6	16.08	643.10	1,393.38	2,786.75	33,441.03
7	16.40	655.96	1,421.24	2,842.49	34,109.85

Building Inspector

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	20.53	821.22	1,779.32	3,558.63	42,703.58
2	20.95	837.98	1,815.63	3,631.26	43,575.08
3	21.38	855.08	1,852.68	3,705.36	44,464.36
4	21.81	872.53	1,890.49	3,780.98	45,371.80
5	22.79	911.80	1,975.56	3,951.13	47,413.53
6	23.25	930.03	2,015.08	4,030.15	48,361.80
7	23.72	948.64	2,055.38	4,110.75	49,329.04

Chief Building Inspector

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	23.13	925.28	2,004.78	4,009.56	48,114.78
2	23.60	944.17	2,045.70	4,091.39	49,096.71
3	24.09	963.44	2,087.45	4,174.89	50,098.69
4	24.58	983.10	2,130.05	4,260.09	51,121.11
5	25.68	1,027.34	2,225.90	4,451.80	53,421.56
6	26.20	1,047.88	2,270.42	4,540.83	54,489.99
7	26.72	1,068.84	2,315.82	4,631.65	55,579.79

Planning & Building Services Manager

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	24.09	963.43	2,087.44	4,174.88	50,098.58
2	24.58	983.10	2,130.04	4,260.08	51,121.00
3	25.07	1,002.76	2,172.64	4,345.29	52,143.42
4	25.57	1,022.81	2,216.10	4,432.19	53,186.29
5	26.08	1,043.27	2,260.42	4,520.83	54,250.01
6	26.60	1,064.13	2,305.63	4,611.25	55,335.01
7	27.14	1,085.42	2,351.74	4,703.48	56,441.71

Public Safety

Reserve Officers

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	9.62	384.62	833.33	1,666.67	20,000.00
2	9.81	392.31	850.00	1,700.00	20,400.00
3	10.00	400.15	867.00	1,734.00	20,808.00
4	10.20	408.16	884.34	1,768.68	21,224.16
5	10.41	416.32	902.03	1,804.05	21,648.64
6	10.62	424.65	920.07	1,840.13	22,081.62
7	10.83	433.14	938.47	1,876.94	22,523.25

Police Records Clerk

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	16.24	649.54	1,407.35	2,814.69	33,776.29
2	16.57	662.80	1,436.07	2,872.13	34,465.60
3	17.32	692.63	1,500.69	3,001.38	36,016.55
4	17.66	706.48	1,530.70	3,061.41	36,736.88
5	18.02	720.61	1,561.32	3,122.64	37,471.62
6	18.38	735.02	1,592.54	3,185.09	38,221.05
7	18.74	749.72	1,624.39	3,248.79	38,985.47

Police Officers I

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	17.30	692.03	1,499.40	2,998.80	35,985.60
2	17.65	706.15	1,530.00	3,060.00	36,720.00
3	18.45	737.93	1,598.85	3,197.70	38,372.40
4	18.82	752.69	1,630.83	3,261.65	39,139.85
5	19.19	767.74	1,663.44	3,326.89	39,922.64
6	19.58	783.10	1,696.71	3,393.42	40,721.10
7	19.97	798.76	1,730.65	3,461.29	41,535.52

Police Officers II

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	22.56	902.56	1,955.56	3,911.11	46,933.34
2	23.02	920.98	1,995.47	3,990.93	47,891.16
3	24.06	962.43	2,085.26	4,170.52	50,046.26
4	24.54	981.68	2,126.97	4,253.93	51,047.19
5	25.03	1,001.31	2,169.51	4,339.01	52,068.13
6	25.53	1,021.34	2,212.90	4,425.79	53,109.49
7	26.04	1,041.76	2,257.15	4,514.31	54,171.68

Police Officers III

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	23.61	944.54	2,046.50	4,093.00	49,115.95
2	24.10	963.81	2,088.26	4,176.53	50,118.32
3	25.18	1,007.19	2,182.24	4,364.47	52,373.64
4	25.68	1,027.33	2,225.88	4,451.76	53,421.12
5	26.20	1,047.88	2,270.40	4,540.79	54,489.54
6	26.72	1,068.83	2,315.81	4,631.61	55,579.33
7	27.26	1,090.21	2,362.12	4,724.24	56,690.92

Police Sergeant

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	28.27	1,130.72	2,449.90	4,899.80	58,797.61
2	29.54	1,181.61	2,560.15	5,120.29	61,443.50
3	30.13	1,205.24	2,611.35	5,222.70	62,672.37
4	30.73	1,229.34	2,663.58	5,327.15	63,925.82
5	31.35	1,253.93	2,716.85	5,433.69	65,204.34
6	31.98	1,279.01	2,771.18	5,542.37	66,508.42
7	32.61	1,304.59	2,826.61	5,653.22	67,838.59

Police Detective

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	31.16	1,246.40	2,700.53	5,401.07	64,812.80
2	32.56	1,302.49	2,822.06	5,644.11	67,729.38
3	33.21	1,328.54	2,878.50	5,757.00	69,083.96
4	33.88	1,355.11	2,936.07	5,872.14	70,465.64
5	34.56	1,382.21	2,994.79	5,989.58	71,874.96
6	35.25	1,409.85	3,054.69	6,109.37	73,312.45
7	35.95	1,438.05	3,115.78	6,231.56	74,778.70

Chief of Police

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	35.06	1,402.44	3,038.62	6,077.24	72,926.82
2	35.78	1,431.06	3,100.63	6,201.26	74,415.12
3	36.51	1,460.27	3,163.91	6,327.82	75,933.80
4	37.25	1,490.07	3,228.48	6,456.96	77,483.47
5	38.93	1,557.12	3,373.76	6,747.52	80,970.23
6	39.71	1,588.26	3,441.23	6,882.47	82,589.63
7	40.50	1,620.03	3,510.06	7,020.12	84,241.42

Public Works

Seasonal Maintenance

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	8.98	359.09	778.02	1,556.04	18,672.46
2	9.16	366.41	793.90	1,587.79	19,053.53
3	9.34	373.74	809.78	1,619.55	19,434.60
4	9.53	381.22	825.97	1,651.94	19,823.29
5	9.72	388.84	842.49	1,684.98	20,219.76
6	9.92	396.62	859.34	1,718.68	20,624.15
7	10.11	404.55	876.53	1,753.05	21,036.64

Facilities Tech

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	11.25	450.00	975.00	1,949.99	23,399.93
2	11.48	459.18	994.90	1,989.79	23,877.48
3	12.00	479.85	1,039.67	2,079.33	24,951.97
4	12.24	489.44	1,060.46	2,120.92	25,451.01
5	12.48	499.23	1,081.67	2,163.34	25,960.03
6	12.73	509.22	1,103.30	2,206.60	26,479.23
7	12.99	519.40	1,125.37	2,250.73	27,008.81

Street/Equip Crew Supervisor

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	16.42	656.92	1,423.32	2,846.64	34,159.67
2	16.76	670.32	1,452.37	2,904.73	34,856.81
3	17.10	684.00	1,482.01	2,964.01	35,568.17
4	17.45	697.96	1,512.25	3,024.50	36,294.05
5	18.23	729.37	1,580.30	3,160.61	37,927.28
6	18.60	743.96	1,611.91	3,223.82	38,685.83
7	18.97	758.84	1,644.15	3,288.30	39,459.54

Assistant Superintendent

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	18.60	744.19	1,612.41	3,224.81	38,697.75
2	18.98	759.37	1,645.31	3,290.62	39,487.50
3	19.37	774.87	1,678.89	3,357.78	40,293.37
4	19.77	790.69	1,713.15	3,426.31	41,115.68
5	20.66	826.27	1,790.25	3,580.49	42,965.89
6	21.07	842.79	1,826.05	3,652.10	43,825.20
7	21.49	859.65	1,862.57	3,725.14	44,701.71

Superintendent

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	23.13	925.30	2,004.82	4,009.65	48,115.78
2	23.60	944.19	2,045.74	4,091.48	49,097.73
3	24.09	963.46	2,087.49	4,174.98	50,099.73
4	25.07	1,002.77	2,005.54	4,345.33	52,144.17
5	25.68	1,027.36	2,225.94	4,451.89	53,422.67
6	26.20	1,047.91	2,270.46	4,540.93	54,491.12
7	26.72	1,068.86	2,315.87	4,631.75	55,580.94

City Engineer

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	33.86	1,354.32	2,934.36	5,868.71	70,424.55
2	34.54	1,381.40	2,993.04	5,986.09	71,833.04
3	35.23	1,409.03	3,052.90	6,105.81	73,269.70
4	35.93	1,437.21	3,113.96	6,227.92	74,735.10
5	36.65	1,465.96	3,176.24	6,352.48	76,229.80
6	37.38	1,495.28	3,239.77	6,479.53	77,754.89
7	38.13	1,525.18	3,304.56	6,609.12	79,309.48

Community
Development
Director

<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Bimonthly</u>	<u>Monthly</u>	<u>Annually</u>
1	39.97	1,598.94	3,464.38	6,928.75	83,145.00
2	40.77	1,630.92	3,533.66	7,067.33	84,807.90
3	41.59	1,663.54	3,604.34	7,208.67	86,504.06
4	42.42	1,696.81	3,676.42	7,352.84	88,234.14
5	43.27	1,730.75	3,749.95	7,499.90	89,998.82
6	44.13	1,765.36	3,824.95	7,649.90	91,798.80
7	45.02	1,800.67	3,901.45	7,802.90	93,634.77