

**ORDINANCE NO. 300A
CITY OF LIBERTY LAKE
SPOKANE COUNTY, WASHINGTON**

AN ORDINANCE AMENDING ORDINANCE NO. 300 PASSED BY THE CITY COUNCIL ON DECEMBER 5, 2023, ENTITLED "AN ORDINANCE OF THE CITY OF LIBERTY LAKE, WASHINGTON, ADOPTING A BUDGET FOR THE PERIOD JANUARY 1, 2024, THROUGH DECEMBER 31, 2024, APPROPRIATING FUNDS AND ESTABLISHING SALARY SCHEDULES FOR ESTABLISHED POSITIONS".

WHEREAS, state law provides for the adoption of a budget by the City Council of the City of Liberty Lake for the purpose of making appropriations of the total estimated revenues for each separate fund and the aggregate totals for all such funds combined;

WHEREAS, subsequent to the adoption of the annual budget, it has become necessary to make changes in the published salary schedule within the 2024 annual budget;

WHEREAS, the following changes could not reasonably have been anticipated or known at the time Ordinance No. 300 was passed by the City Council;

WHEREAS, the City Council has determined that the best interest of the City is served by amending the adopted budget approved in Ordinance No. 300;

NOW, THEREFORE, the City Council of the City of Liberty Lake, Washington, do ordain as follows:

Section 1. The 2024 Budget is hereby amended as set forth in Exhibit "A" which provides for additional public safety personnel in the 2024 salary schedule.

Section 2. Severability. If any section, sentence, clause or phrase of this Ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this Ordinance.

Section 3. Effective Date. This Ordinance shall be in full force and effective five (5) days after publication of this Ordinance or a summary thereof in the official newspaper of the City as provided by law.

PASSED by the City Council this 17th day of Sept 2024.

Cris Kaminskas

Mayor, Cris Kaminskas

ATTEST:

Kelsey Hardy
Kelsey Hardy, City Clerk

APPROVED AS TO FORM:

SB
City Attorney, Sean Boutz

Date of Publication: 9/27/2024

Effective Date: 10/2/2024

EXHIBIT A

**CITY OF LIBERTY LAKE
PROPOSED SALARY SCHEDULE FOR 2024**

JOB TITLE	Full Time (FT) Part Time (PT)	# of Employees	2022 ADOPTED	2023 ADOPTED	2024 PROPOSED	Notes:
<u>Section 2. EXECUTIVE</u>						
City Administrator	FT	1	\$126,033 - \$141,934	\$134,225 - \$151,159	\$156,450 - \$176,188	
Office Assistant	FT	1	\$41,766 - \$47,507	\$44,928 - \$50,606	\$52,374 - \$58,947	
Communication Specialist	FT	1	\$58,195 - \$65,541	\$61,981 - \$69,826	\$64,147 - \$72,238	
<u>Section 3. ADMINISTRATIVE SERVICES</u>						
Finance Director	FT	1	\$95,326 - \$107,352	\$101,522 - \$114,330	\$105,075 - \$118,332	
Human Resource Manager	FT	1	\$78,795 - \$88,736	\$83,917 - \$94,504	\$86,854 - \$97,811	
City Treasurer	FT	1	\$59,946 - \$70,886	\$67,059 - \$75,504	\$78,146 - \$88,005	
City Clerk	FT	1	\$59,946 - \$67,517	\$63,835 - \$71,885	\$66,061 - \$74,402	
Accounting Technician	FT	1	\$50,440 - \$56,784	\$53,726 - \$60,528	\$62,650 - \$70,554	
Procurement Specialist	FT	1	NA	NA	\$64,132-72,218	
<u>Section 4. PUBLIC SAFETY</u>						
Chief of Police	FT	1	\$118,450 - \$133,394	\$139,245-\$150,723	\$144,119 - \$155,999	
Evidence Custodian/Records Clerk	FT	2	NA	\$53,102 - \$59,779	\$54,891 - \$61,818	
Police Officer	FT	14	\$56,975 - \$80,885	\$64,800 - \$97,070	\$67,068 - \$100,375	ADD 1 FTE
Police Sergeant	FT	4	\$84,829 - \$91,930	\$105,840 - \$119,275	\$109,555 - \$123,358	
Police Detective/Corporal/Investigator	FT	4	\$78,125 - \$93,355	\$94,478 - \$106,747	\$97,783 - \$110,398	
Deputy Chief of Police	FT	1	NA	\$122,515-\$132,614	\$126,814 - \$137,268	
Field Training Officer	FT	9	NA	\$75	\$75	
Civil Service Secretary/Chief Examiner	PT	1	NA	NA	\$4,800	
<u>Section 5. OPERATIONS, MAINTENANCE AND PUBLIC WORKS</u>						
Operation & Maintenance Director	FT	1	\$95,326 - \$107,352	\$101,522 - \$114,330	\$105,075 - \$118,332	
Parks Superintendent	FT	1	NA	NA	\$81,370 - \$91,624	
Recreation Coordinator	FT	1	NA	NA	\$69,800 - \$78,603	
Parks/Streets/Facilities Section Lead	FT	5	\$56,534 - \$63,669	\$60,216 - \$67,808	\$62,317 - \$70,179	
Parks/Streets/Facilities Section Lead w/CDL	FT	2	\$57,574 - \$64,709	\$61,256 - \$68,848	\$63,357 - \$71,219	
Park/Streets/Facilities Maintenance	FT	14	\$38,168 - \$42,994	\$40,643 - \$45,760	\$42,058 - \$47,362	
Parks/Streets/Facilities Maintenance w/CDL	FT	5	\$39,208 - \$44,034	\$41,683 - \$46,800	\$43,098 - \$48,402	
Equipment Maint Tech	FT	1	\$50,773 - \$57,200	\$54,080 - \$60,882	\$55,973 - \$63,024	
Park/Golf Maintenance Seasonal	PT	6	\$14.49 - \$16.32	\$15.74 - \$17.72	\$16.28 - \$18.34	
Park/Streets/Facilities Maintenance	PT	0	\$18.35 - \$20.67	\$19.54 - \$22.00	\$20.22 - \$22.77	
Public Works Director	FT	1	NA	NA	\$113,363 - \$127,665	
Project Manager	FT	1	\$66,123 - \$74,646	\$70,429 - \$79,310	\$82,077 - \$92,435	
<u>Section 6. PLANNING, ENGINEERING & BUILDING SERVICES</u>						
Building Inspector	FT	2	\$60,819 - \$68,494	\$64,771 - \$72,946	\$67,038 - \$75,483	
Chief Building Inspector	FT	1	\$66,123 - \$74,464	\$70,429 - \$79,310	\$72,904 - \$82,098	
Director of Planning & Engineering	FT	1	\$102,844 - \$115,820	\$109,529 - \$123,348	\$113,363 - \$127,665	
City Engineer	FT	1	\$85,531 - \$96,321	\$91,090 - \$102,582	\$106,173 - \$119,568	
Engineering Technician	FT	0	\$54,974 - \$61,901	NA	NA	
PEBS Technician	FT	2	\$54,974 - \$61,901	\$58,552 - \$65,937	\$60,611 - \$68,245	
Senior Planner	FT	1	\$75,827 - \$85,393	\$80,756 - \$90,944	\$83,582 - \$94,127	
Administrative Assistant	FT	1	NA	NA	\$46,509 - \$52,374	
Code Enforcement Officer	FT	1	NA	NA	\$60,611 - \$68,245	
Associate Planner	FT	1	NA	NA	\$71,500 - \$80,521	
<u>Section 7. LIBRARY</u>						
Director of Library Services	FT	1	\$73,203 - \$82,438	\$77,961 - \$87,797	\$80,689 - \$90,869	
Librarian	FT	1	\$49,150 - \$55,266	\$52,354 - \$58,926	\$54,184 - \$61,006	
Librarian	PT	1	NA	\$25.17 - \$28.33	\$26.05 - \$29.33	
Library Clerk	PT	2	\$14.49 - \$16.32	\$15.74 - \$17.72	\$16.28 - \$18.34	
Library Technician I	PT	3	\$16.34 - \$18.41	\$36,192 - \$40,768	\$37,461 - \$42,182	
Library Associate	FT	1	\$40,539 - \$45,656	\$43,180 - \$48,630	\$44,699 - \$50,357	
Library Associate Lead	FT	1	\$41,059 - \$46,176	\$43,701 - \$49,150	\$45,219 - \$50,877	
<u>Section 8. TRAILHEAD GOLF COURSE</u>						
Golf Professional	FT	1	\$57,083 - \$64,285	\$60,794 - \$68,464	\$62,921 - \$70,860	
Assistant Pro	FT	1	NA	\$42,578 - \$47,944	\$44,075 - \$49,629	
Golf - PGA	FT	3	\$38,168 - \$42,994	\$40,643 - \$45,760	\$42,058 - \$47,362	
Pro Shop	PT	1	\$14.49 - \$16.32	\$15.74 - \$17.72	\$16.28 - \$18.34	
Pro Shop Seasonal	PT	2	\$14.49 - \$16.32	\$15.74 - \$17.72	\$16.28 - \$18.34	

NOTES:
Budget Amendment 300A adding FTE Police Officer

Employee Count	FT	87
	PT	16