

**RESOLUTION NO. 02-054
CITY OF LIBERTY LAKE
SPOKANE COUNTY, WASHINGTON**

**A RESOLUTION PROVIDING FOR THE ESTABLISHMENT OF A CAFETERIA
PLAN PURSUANT TO SECTION 125 OF THE INTERNAL REVENUE CODE OF 1986
AS AMENDED.**

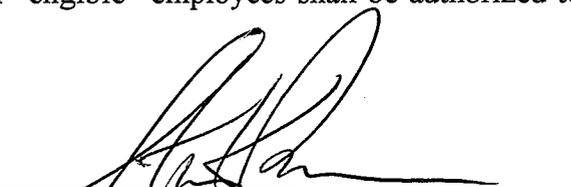
WHEREAS, the Internal Revenue Code of 1986, as amended, permits eligible employees to voluntarily contribute a portion of their salary or compensation on a pre-tax basis to a Section 125 Cafeteria Plan in order to pay for certain medical, child care and other expenses; and

WHEREAS, the establishment of this program will convey a valuable benefit to the employees of the City.

NOW, THEREFORE, be it resolved by the City Council of the City of Liberty Lake, Washington as follows:

The City of Liberty Lake, acting through its Mayor, is authorized to establish on behalf of eligible employees a Cafeteria Plan pursuant to Section 125 of the 1986 Internal Revenue Code, as amended. The Cafeteria Plan means a written plan for employees that allows for a pre-tax contribution of money to a fund providing defined benefits as authorized by law. The Mayor is authorized to execute such agreements, documents and policies as are necessary to establish a Cafeteria Plan as set forth in the Internal Revenue Code and the regulations promulgated by the Secretary of the Treasury of the United States. All "eligible" employees shall be authorized to participate in the Cafeteria Plan.

Approved this 19 day of November 2002.



Steve Peterson, Mayor
City of Liberty Lake

ATTEST:



City Clerk, Arlene Fisher

APPROVED AS TO FORM:



City Attorney, Stanley M. Schwartz